

APPLICATION FOR EMPLOYMENT



AN EQUAL OPPORTUNITY/ AFFIRMATIVE ACTION AT-WILL EMPLOYER

Instructions to applicants: PRINT all responses. PROVIDE complete and accurate information. ONLY provide the requested information. Dresel will NOT consider for employment any applicant who provides unsolicited information.

NAME _____ SOC. SEC. NO _____ - _____ - _____
LAST FIRST MIDDLE

ADDRESS _____
STREET CITY STATE ZIP

HOME PHONE _____ CELLPHONE _____ EMAIL _____

WHO REFERRED YOU TO DRESEL (provide name): _____

Private Agency College Placement Service Walk-in Advertisement State Employment Office Personal Contact

Position (s) you are applying for _____ desired wage _____

Employment desired ___ FULL-TIME ONLY ___ PART-TIME ONLY ___ FULL- OR PART-TIME ___ TEMPORARY ___ ANY

Can you work overtime as necessary? ___ Yes ___ No When are you available to start work? ____/____/____

Are you legally eligible to be employed in the United States? ___ Yes ___ No. Are you at least 18 years of age? ___ Yes ___ No.
(Proof of identity and eligibility and age (if under 18) required on employment)

Do you know or are you related to anyone who works here? Y/N, if Yes, Name: _____

Have you worked for us before? ___ Yes ___ No, if yes, when? (Provide dates) ____/____/____ to ____/____/____

Dates worked _____ Reason for leaving _____

DRIVER'S LICENSE ___ Yes ___ No (All new employees are required to have a valid commercial drivers license to pull trailers)

License number _____ State of issue _____ Operator Commercial (CDL) provide Class

Expiration date _____ Special endorsements (list) _____

(All commercial driver applicants will be required to complete additional forms to meet DOT driver qualification regulations)

SPECIALIZED SKILLS/ EQUIPMENT OPERATED- Check all that apply

- General Labor Skid Steer Pipe Layer Back Hoe GPS Staking Surveying Paver Roller Dozer
- Blade Loader Broom Mill Excavator Crushing Equipment Screening Equipment Belly
- Tri-Axle End Dump Side Dump Low Boy Equipment Hauling (oversize) Equipment Hauling (overweight)
- Tanker HazMat Truck Dispatcher Mechanic Foreman Project Manager Scheduling
- Accounting Estimating Human Resources Computers Microsoft Office QuickBooks Other _____

EDUCATION

Highest Grade Completed 1 2 3 4 5 6 7 8 9 10 11 12 College 1 2 3 4

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION/ADDRESS	Number of YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Business/ Trade School				
Professional School				

Special Training _____

CONVICTIONS - A conviction record will not necessarily automatically disqualify you from employment. This information will only be used for job related purposes to the extent permitted by law.

Have you been convicted of a felony that resulted in imprisonment within the last (7) seven years? ___ Yes ___ No. If yes, please explain: _____

PREVIOUS WORK EXPERIENCE- Begin with most recent (attach sheet if needed)

Employer Name	Supervisor Name	Employment Dates	Last wage or salary
Street _____ City _____ State _____ Zip Code _____ Phone Number _____		From _____ To _____	Start _____ Final _____
	Your last job title	Reason for leaving (be specific)	
List the jobs you held, duties performed, skills used or learned, equipment operated, or promotions while at this company:			

Employer Name	Supervisor Name	Employment Dates	Last wage or salary
Street _____ City _____ State _____ Zip Code _____ Phone Number _____		From _____ To _____	Start _____ Final _____
	Your last job title	Reason for leaving (be specific)	
List the jobs you held, duties performed, skills used or learned, equipment operated, or promotions while at this company:			

Employer Name	Supervisor Name	Employment Dates	Last wage or salary
Street _____ City _____ State _____ Zip Code _____ Phone Number _____		From _____ To _____	Start _____ Final _____
	Your last job title	Reason for leaving (be specific)	
List the jobs you held, duties performed, skills used or learned, equipment operated, or promotions while at this company:			

REFERENCES – Please list three references who are not related to you

1. Name _____ Position _____ Company _____ Address _____ _____ Telephone _____ Email _____ Years Known _____	2. Name _____ Position _____ Company _____ Address _____ _____ Telephone _____ Email _____ Years Known _____	3. Name _____ Position _____ Company _____ Address _____ _____ Telephone _____ Email _____ Years Known _____
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May we contact your current employer? Yes No

Person to notify in case of emergency:

Name	Address	Phone No.
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APPLICANT CERTIFICATION - Please read carefully and sign the statement below

I understand and certify that:

The information that I have provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume, or any other materials, or during any interviews, can be justification of refusal of employment, or if employed, termination from Dresel’s employ. I hereby authorize Dresel to verify their accuracy and obtain reference information on my performance.

Any offer of employment I may receive from Dresel Contracting, Inc. is contingent upon my successful completion of the company’s total pre-employment screening process, including receiving references that it considers satisfactory, and my satisfactory completion of any post offer job related background check, job related medical examination that Dresel may require based on specific job requirements.

I understand that as condition of employment, I may be required to undergo and successfully pass a post offer screening for alcohol and drugs as dictated by Dresel’s Drug Free and Alcohol Free Workplace policy, which I will be provided and required to sign acknowledgement of as a part of this application process.

Dresel Contracting is an equal opportunity, affirmative action, at will employer. Dresel does not discriminate against or harass applicants on the basis of race, color, creed, religion, gender, national origin, age, marital status, sexual orientation, disability, or veteran status or status without regard for public assistance. Dresel will actively take affirmative action steps according to its registered affirmative action plan. All employment with Dresel is at will employment and as such is for no specific period and can be terminated at any time by the employee or Dresel with or without cause.

Applicant Signature _____ **Date** ___/___/___